

The first focus of the kick-off meeting was to meet and get to know the partners, their cultural background and work ethic/style to create a method and a schedule most suitable for all participants. We have scheduled and carried out meetings with different focuses.

The first item on the agenda was the introduction of the partners, during which each participant gave a short summary on the talent management in their institution. We have discussed our different approaches to the topic and since this was the only visit to Hungary, KMTA also introduced their mentor program in detail. This conversation helped us to determine and outline the focus of the output collection of good practices in talent management.

The second part of the kick-off meeting covered the topic of the demands and options of the labor market through a short study visit to the Paks Nuclear Power Plant and the introduction to our associated partner, ESZI. They are the biggest provider of vocational education in the region with a well-managed talent program for the students and a long term partner for KMTA. We included this visit in the agenda to demonstrate the state of vocational education and to provide first hand experience to the participants. We have met teachers of the institution to discuss their good practices and visited the students during their extra curricular activities to ask them about their experience in the Hungarian VET system.

The agenda of the following day included the practical discussions. We walked our partners through the financial aspects and reporting obligations of the project and discussed the details of the partner contracts which also included the timings of the internal interim reports. We have discussed and where it was necessary re-distributed the tasks of each partner in order to better accommodate their experiences and expertise.

Next on the agenda of the kick-off meeting we had a presentation on the current Hungarian VET system and the possible upcoming changes in the near future by the representative of the Ministry for Innovation and Technology. The presentation served as inspiration to the following discussion where we compared the differences of the vocational education in the 5 countries. This discussion served an essential role in outlining the focus of the country report and the preparation of the output.

Overall the kick-off meeting proved to be an informative and inspiring meeting to all parties included based on the evaluation that we have received from the partners.

The meeting was a success because: Timetables were respected. The overview of the Hungarian VET system was well organized. The topics which were talking about in the meeting were not heavy.

Well thought, well managed in a very friendly environment with lots of useful information. As a first contact for all the partners and with the project itself it was highly effective. Creating a good starting point and leaving some free time to give all partners the chance to come to know each other was probably its main achievement. We had the opportunity to know each other better, discuss our work field and ambitions, operating from genuine interests in the project. We got new professional relationships, important shared informations about talent management.