

Name of the Grantee: **COLEGIUL TEHNIC ENERGETIC REMUS RĂDULEȚ, BRAȘOV, ROMÂNIA**  
Project code: 2019-1-HU01-KA202-060951  
Report ID: **PLEASE LEAVE EMPTY**  
Reporting period:

Between March 14-18, 2022, we organized the study meeting within the Erasmus+ project "Exchange of Good Practices on Talent Management in VET" which was attended by partners from Hungary (project coordinating organization), Slovenia, Spain and the Netherlands online. Partners from Spain and the Netherlands attended their first visit since the start of the project, as the original partners withdrew. The Dutch partners due to the Covid19 illness participated online.

### **Activities carried out to prepare the study visit**

Setting the calendar for the study visit

Creation of presentation maps for each participant

Ensuring accommodation and transfer of participants from the airport to Brașov

Preparation of internal transport for all participants

### **Activities carried out during the study visit**

The first objective of the study visit was the introduction and overview of the new project participants and those continuing the project

Each participant provided a brief summary of talent management in their institution or country

There were discussions about the different approaches to talent management and we outlined together and in agreement about collecting the results of good practices in talent management

Some financial aspects, reporting obligations, contractual aspects were presented to the new partners - especially for the new partners

Tasks were redistributed for each individual partner

The second part of the study visit was dedicated to getting to know the VET system in the Remus Raduleț Energy Technical College, how dual vocational education works, directly in the school. Our partners visited the school, had the opportunity to interact with teachers and students from the school. They actually participated in the students' practical activities in the electrotechnical and pneumatic practical laboratories.

Also, the next stage was the visit to the economic partner where some of the students carry out their production practice. The economic partner – Schaeffler Romania was our host for the presentation of the Professional Training Center for students practicing in Schaeffler.

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The way in which the transition from the school laboratory to the actual practice in the company is made, offered the participants - the knowledge of the partnership relationship between the school and the company and how it can contribute to the discovery of truly talented students in the respective field. The evening ended very pleasantly with a short visit to the historical and cultural Brașov.

The third part of the study visit focused on the knowledge of the VET system - dual professional education - especially from a procedural and legislative point of view, also touching on the dimension of talent management. The presentation was made professionally, by the representative of the National Center for the Development of Professional and Technical Education, for the Center Region - Mr. Gabriel Radu.

The conclusions of the study visit and the drawing up of future plans were carried out far from the noise of the city, in a pleasant and relaxing atmosphere.

We believe that the study visit was a real inspirational success, after the generous appreciations received from our partners.