



Erasmus + : Exchange of Good Practices on Talent Management in VET

Exchange of Good Practices on Talent Management in VET

Collection of Good Practices

Partner: Colegiul Tehnic Energetic Remus Radulet Brasov



Romania - Good Practice 1

Aim of the project:

To contribute to change the above mindset, draw attention to the importance of talent recognition and management in VET, collect and systemize good practices, demonstrate and teach new approaches and practices in the field to teachers, trainers, mentors and leaders.

Aim of the collection of good practices:

To share the different good practices to improve the detection of good practices in VET education.

Title	
Level	School
Country	Romania
Institutions involved	Partner companies/"Remus Radulet" Energy Technical College
Description	<p>CTERR is a VET school and is part of the same educational system as the rest of the schools in Romanian education. From the perspective of talent management as a VET school, we can say that we are making significant progress, thanks to the close collaboration with multinational companies, who share their talent management strategies with us. The economic partners, with whom we collaborate, especially the people from the human resources departments of the companies, are responsible for the selection and training of students in dual professional education, which is a direct way to see and follow how talent management works. As part of the professional training program, the students have significant practical training that takes place within the partner companies. These companies within the company have each formed an educational center, which actually represents the entire production process on a small scale, but with machines and equipment that are used in production by these companies. Here the students have real practical training under the guidance of specialist mentors from the company. Talented and persistent students are appreciated and given special opportunities within the company.</p>
Main Results	<ul style="list-style-type: none">- less theory, more practice- qualification immediately after graduation- certificate recognized by the National Ministry of Education
Date/duration	each school year/all year long
Link	

